



BEYOND THE BELL

Partnership Proposal

Premium, values-aligned Outside School Hours Care for your school — before school, after school and vacation care, run by Amana OSHC.

Islamic before & after school care · NSW & VIC

An invitation to partner

Thank you for considering Amana OSHC. This proposal outlines how we bring outstanding, values-aligned Outside School Hours Care to your school — with none of the operational load — and how a partnership benefits your families, your community and your school.

What's inside

01 · About Amana OSHC	03	02 · Why partner with us	04
03 · Program overview	05	04 · Aligned with your school	06
05 · A genuine partnership	07	06 · Fees & the Child Care Subsidy	08
07 · Quality, safety & compliance	09	08 · How it works	10
09 · The partnership model	11	10 · Let's talk	12

A trusted OSHC provider — built for your community.

Amana OSHC is an established, government-approved Outside School Hours Care provider, purpose-built for Muslim school communities. We run before school care, after school care and vacation care on the grounds of schools across New South Wales and Victoria.

11

Partner schools

1,000+

Children weekly

**NSW &
VIC**

Two states

1:12

Educator ratio

We are a CCS-approved provider regulated under the National Quality Framework (ACECQA), with a team of qualified educators who understand and share the values of the schools we work within. Our programs blend academic support, creativity, sport and Islamic learning — delivered safely, and grounded in the principle of *Ihsan*: to act with excellence, sincerity and purpose.

In short

We give your families premium care they trust, and give your school stronger enrolment and a genuine community asset — while we carry the staffing, compliance and day-to-day running.

Everything an outstanding OSHC needs – run for you.

Stronger enrolment

Families increasingly choose schools that offer quality before & after school care. On-site OSHC is a genuine draw at enrolment and a support for retention.

A revenue stream, not a cost

We invest in the fit-out, equipment, staffing and setup. A simple licensing arrangement means OSHC contributes back to your school.

Zero operational load

We recruit and employ the educators, run the service day to day, and own NQF / ACECQA compliance, policies and software.

Truly values-aligned

Halal food, a dedicated prayer space, and Quran through our Iqra Circle program – a seamless extension of your school day.

Turnkey from day one

We manage service approval, fit-out, staff training and marketing to your parents – from first conversation to launch day.

Trusted & proven

An established provider across 11 schools in NSW & VIC – government-approved, CCS-approved and inspected under the NQF.

Care across the whole school day – and the holidays.

Service	When it runs	What happens
Before School Care	~2 hrs before the bell	Breakfast, calm play and a smooth handover to class.
After School Care	Bell – 6:30pm	Afternoon tea, homework support, sport, creativity and Quran.
Vacation Care	7:00am – 6:00pm	Our Holiday Quest program — themed days, incursions and excursions.

Named programs children recognise

Each afternoon runs on named programs with their own rhythm and purpose — **Homework Heroes** (dedicated homework support), **Iqra Circle** (Quran & Islamic learning), **Imagination Station** (art, STEM & making) and **Rise & Shine** (a calm morning start).

Our educational approach

Hands-on & curious

Experiential, interactive learning — STEM projects, arts and crafts, and open-ended play that build critical thinking.

Character & connection

Activities that build teamwork, empathy and resilience, aligned to Islamic values and your school's ethos.

Qualified educators

Trained in childcare and education, with ongoing professional development and an understanding of Islamic values.

Halal & nourishing

Healthy, halal-certified food prepared on-site — breakfast at before school care, afternoon tea after school.

An extension of your school – not an add-on.

Our service is designed to reflect and reinforce your school's values, so the care your families receive after the bell feels like more of the same good day.

Our Core Values – IHSAN

	Value	What it looks like
I	Unquestionable Integrity	Honour commitments, transparent fees, accurate incident reporting.
H	Generous Hospitality	Warm greetings for every parent; child-centred spaces; inclusive language.
S	Service First	Go the extra step — homework help, developmental feedback, open communication.
A	Aspiration & Ambition	Continuous improvement, professional development, an innovation mindset.
N	Nurturing Leadership	Safe ratios, proactive behaviour guidance, emotional coaching.

Cultural & religious sensitivity

Islamic holidays and celebrations woven into the calendar; storytelling, media and materials chosen to align with Islamic principles.

Customised & collaborative

We tailor the program to your school's needs and meet regularly with your staff so our activities complement classroom learning.

Clearly split, so it's simple.

Your school provides

- A space — a hall, classrooms or gym
- Access to a play area or courts
- A storage area and toilets
- A collaborative point of contact

Amana handles the rest

- Qualified educators — employed & trained by us
- NQF / ACECQA approval & ongoing compliance
- All policies, procedures & risk management
- Enrolment & booking software, weekly invoicing
- CCS administration for your families
- Halal food, safety & daily operations
- Marketing to your parents

Working together

We propose regular coordination with your staff, an open-door policy for families, and clear reporting on program progress — so the service always complements your school's objectives and stays aligned with your community's needs.

Accessible for every family — you only pay the gap.

As a CCS-approved provider, we help your families access the Child Care Subsidy — a government payment that covers up to 90% of fees, paid directly to Amana. Most families pay only the small gap that's left, keeping the service accessible right across your community.

Session	Full fee (before CCS)	From, after 90% CCS
Before School Care	\$27.56	from \$2.76
After School Care	\$38.60	from \$3.86
Vacation Care (Holiday Quest)	\$95 – \$120 / day	from \$9.50 / day

“From” prices are at the maximum 90% subsidy; each family’s exact gap depends on their income, assessed by Services Australia.

The 3 Day Guarantee — from 5 January 2026

Eligible families now receive at least 72 hours of subsidised care per fortnight (three days a week), regardless of activity hours — making regular OSHC more accessible than ever.

We support families through the CCS application, and explore any grants or funding available to your school to help establish the service.

Premium care, rigorously run.

Our dedication to quality spans every facet of our operations — program design, delivery, staff training and safety. We meet and exceed industry standards, and we carry the compliance burden so your school doesn't have to.

Safety first

Regular safety inspections, secure yet welcoming spaces, and staff trained in first aid and emergency response. A daily checklist keeps standards consistent.

Robust policies

Child Safety, Educational Excellence, Health & Nutrition, Inclusion & Diversity and Staff Development policies — all maintained in line with regulations.

Vetted, trained team

All team members hold valid Working With Children Checks and food-handling training; senior staff hold professional first aid and child-safe training.

Always improving

We actively seek feedback from parents, children and school staff, and run regular internal and external quality assessments.

Risk, managed

We proactively manage operational, compliance, financial and reputational risk — with a strong recruitment pipeline, strict regulatory adherence, transparent payments and prompt, fair resolution of any concerns.

From first conversation to launch day.

1 Consultation & viability

We visit, look at the available space and gauge demand across your community. (*~3 weeks*)

2 Partnership agreement

We tailor the program to your school and sign a simple, transparent agreement. (*~2 weeks*)

3 Service approval

We prepare plans, policies and software and lodge the service for regulatory approval. (*~2 weeks*)

4 Set-up & launch prep

Fit-out, equipment, staff training, and parent marketing through your newsletters and enrolment packs. (*1–2 months*)

5 Pre-approval & final sign-off

The regulator's pre-approval visit, any final adjustments, and a parents' open day.

6 Launch

Day one — a calm, familiar service on your grounds.

Typical timeline

About a school term from agreement to launch, working around your calendar and the regulator's approval process.

A service that gives back to your school.

OSHC should be an asset to your school, not an overhead. Our model is designed so the service supports your community and contributes back — with Amana carrying the investment and the risk.

We invest

We fund the fit-out, equipment, staffing, software and setup, and we carry the operational and compliance risk of running the service.

Your school benefits

A simple licensing arrangement means the service contributes back to your school, alongside the enrolment and community value it brings.

What your school provides

- Adequate space and facilities — a hall or classrooms, a field or courts, storage and toilets
- Regular communication and collaboration for a seamless fit with school life
- Completion of the necessary safety checks and agreement on operational hours

Tailored to you

The specifics — hours, spaces, the licensing arrangement and any custom programs — are shaped around your school in our conversation, and set out clearly in a simple agreement.



LET'S TALK

Bring Amana to your school.

We'd welcome the chance to walk your team through this proposal, answer questions and tailor a partnership to your community — no obligation.

PHONE

1300 200 262

WEBSITE

amanaoshc.com.au/partner

EMAIL

contact@amanaoshc.com.au

OFFICE

9 Epic Pl, Villawood NSW 2163

